

25 RULES

FOR THE FIRE SERVICE INSTRUCTOR

- 1** EGO AND/OR MONEY SHOULD NOT BE YOUR MOTIVATION.
- 2** YOUR JOB ISN'T TO CONVINCE ANYONE. YOUR JOB IS TO REMOVE THE EXCUSE OF IGNORANCE, WHICH INCLUDES YOURS.
- 3** BE WILLING TO LEARN FROM THE AUDIENCE. NOT EVERYONE COMES IN EMPTY-HANDED.
- 4** KNOW YOUR AUDIENCE AND ADJUST YOUR CONTENT ACCORDINGLY.
- 5** CONSIDER YOUR AUDIENCE'S DAILY AND OVERALL WORKLOAD. DON'T TREAT YOUR SUBJECT AS THE ONLY THING THEY HAVE TO ALLOCATE MENTAL REAL ESTATE TO.
- 6** BE PASSIONATE ABOUT YOUR AUDIENCE'S GROWTH, THEY WILL BE MORE LIKELY TO BE PASSIONATE ABOUT GROWING.
- 7** POSTURING WITH A NEGATIVE ATTITUDE ABOUT TRAINING TO BE LIKED MAKES EVERYTHING WORSE.
- 8** SWEARING INCESSANTLY WHILE YOU INSTRUCT DOESN'T MAKE YOU A BADASS AND IT DOESN'T MAKE YOUR CONTENT ANY BETTER.
- 9** BASE EVERYTHING YOU OFFER ON REAL CALLS AND REAL SCIENCE.
- 10** IF THE TRAINING OFFERED WON'T MAKE IT TO PRACTICAL APPLICATION ON EMERGENCY SCENES OR INTO DAILY LIVES, IT IS A WASTE OF EVERYONE'S TIME, ENERGY, AND MONEY.
- 11** NOTHING BEATS HANDS-ON TRAINING IN A REALISTIC SETTING.
- 12** IF YOU NEED A LESSON PLAN, THEN YOU DON'T KNOW THE TOPIC WELL ENOUGH.
- 13** IF YOU CAN'T DO THE SKILL IN CONTEXT, THEN YOU SHOULDN'T BE TEACHING IT.
- 14** PREPARING TO INSTRUCT ON A TOPIC INCLUDES A DEEP DIVE INTO ALL AVAILABLE CONTENT. GATHER INPUT FROM FUTURE AUDIENCE MEMBERS AND SUBJECT MATTER EXPERTS.
- 15** BE FUNCTIONALLY FIT.
- 16** BE THE HARDEST-WORKING PERSON IN PRACTICAL SESSIONS. SET UP, RESET, DEMONSTRATE EVERY SKILL, AND CLEAN UP.
- 17** FLIP THE SCRIPT OFTEN. LOOK AT, DIALOGUE ABOUT, AND APPROACH THINGS FROM AS MANY PERSPECTIVES AS POSSIBLE.
- 18** LEARN THE LOGICAL FALLACIES. HOLD YOURSELF AND THE GROUP TO THEM.
- 19** WELCOME ANY OPPORTUNITY FOR GENUINE DIALOGUE.
- 20** CONSIDER ALL POSSIBLE REBUTTALS PRIOR AND HAVE LEGITIMATE RESPONSES TO OFFER.
- 21** DON'T BE AFRAID TO GO DOWN RABBIT HOLES IF YOU KNOW HOW TO GET BACK OUT OF THEM AND TIE THEM ALL TOGETHER.
- 22** NEVER DIALOGUE TO WIN AND NEVER PLAY THE GOTCHA CARD.
- 23** TAKE CONSTRUCTIVE CRITICISM AND COMPLIMENTS LIKE A PROFESSIONAL.
- 24** HAVE BOUNDARIES. YOU DON'T DESERVE TO BE IDOLIZED BUT YOU DO DESERVE TO BE TREATED RESPECTFULLY.
- 25** SET THE GROUND RULES FOR RESPECT AND BOUNDARIES WITHIN THE GROUP. YOU AREN'T RUNNING A DAYCARE. CLASS CLOWNS ARE CALLED CLOWNS FOR A REASON.



**MULTIPLE
CALLS**
PODCAST

